

# Cornerstone United Methodist Church

## Leadership Board Minutes

March 5, 2024 | 6-8 pm | Kid's Jam Area

Attendees: Gil Nichols, Carol Weaver, Sara Denother, Sue Suddarth, Jeff Wright, Bev Todd, Mike Potts, Robin Heggemeyer, Jason Winscher, Amy Hamilton, Jarrod Grant, Jay DeShong, and Rev. Jim Peich,

Excused: Meggie Biesenthal

Guests: Terry Mendenhall, Karen Potts, Bruce Willson and Bill Mendenhall

### Welcome – Gil

#### Opening Prayer - Pastor Jim

#### Devotion – Sara (St Patrick and the Shamrock)

#### Celebrations:

- a. Vents cleaned & Tiles replaced
- b. Children in Corner worship
- c. Feedback from Drive-Thru on Ash Wednesday

#### Planning & Alignment:

##### Staff Parish – Jeff Wright

- a. Fair Labor Standards Act Compliance.
  - Will need an addendum on the budget for accompanists. \$3500 increase will come from projector line item. **Motion Made to Approve. Passed.**
- b. Custodian Position
  - Goal is to hire a custodian to begin on 5/1/2024.

##### Finance – Robin Heggemeyer & Jason Winscher

- a. Fundraiser Request Process & Leadership Board Role (Robin)
  - Will require 2 months leadway for office prep and advertising.
- b. January Financials & February Outlook (Jason).
  - January had a deficit of \$4700. Suspect weather caused delay in start of normal giving.
  - Saw building fund donations begin in January.
  - Question was asked about cost of copier. Pastor Jim will provide information via email.
  - Question on exterminator cost. Jason will provide information via email.

##### Trustees – Bev Todd

- a. Discussion on Hymnals.
- b. Issue with backflow from city inspections.

- c. Kevin working on deeds associated with Church & cemetery.
- d. Mower getting maintenance.
- e. Mulch needs to be purchased for islands.
- f. Painting for inside locations and for new concrete entrance curbing will be done soon.
- g. Question – The \$6500 left budgeted for projectors. Can it be put toward concrete work?  
After discussion, the Board was not interested in this action.
- h. Question on projectors - Would an LED wall unit be better than a new projector? It was explained that a new projector would be far less expensive, and the new projectors would provide a better image than the current projectors. Estimates to come on the projectors.
- i. Sidewalk to Corner/Hub needs work. Plans are being made to address.

#### **Lead Pastor – Pastor Jim Peich**

- a. Wheel of Church Adaptability Activity - Pastor Jim reviewed the form and ask for input from the Board by the end of the meeting.
- b. Holy Week & Easter 2024 Plans. Services will be held on Palm Sunday, 7pm Maundy Thursday, 3pm Good Friday, 7am Easter Sunrise service, Easter Sunday services and Easter Egg Hunt between services.
- c. Lead Times for Marketing Requests. Guide being created.
- d. Leadership Board Covenant. The 12 guiding principles and behaviors were covered by the members present.

#### **Old Business**

Approval of February Minutes. **Motion made to approve. Passed.**

#### Taskforce Updates

- a. Church Structure (Robin, Mike, Jay, Pastor Jim). This task force met and Q&A's were provided for review. After discussion, it was proposed to have two Q&A sessions on April 8<sup>th</sup> and to have a congregation vote on April 10<sup>th</sup> at 7pm following the community dinner. It was agreed to present 15 members to be on the Board if it is approved by the congregation to go to the Simplified version. **Motion made and seconded to approve. Passed unanimously.**
- b. Inclement Weather Policy (Bev, Jarrod, Pastor Jim). This task force took examples from other churches and documented the policies for handling weather related conditions. **Motion made and seconded to approve the new Inclement Weather Policy as distributed. Passed unanimously.**
- c. Security Grant (Bev). Bruce Willson provided details and advised that currently there are too many gaps in the process for us to try for a grant now. Suggested the Board take action to do a risk assessment. It was recommended that we do a risk assessment. **Motion made and seconded to approve. Passed unanimously.**

## **New Business**

- a. A Saturday night service was discussed. Pastor Jim said it was possible. There is expense and time commitment. It will need to be studied more.

## **Closing Prayer – Pastor Jim**