

**Executive Team Meeting
June 28, 2018**

Meeting called to order 6:34

Opening Prayer – Dr. Mike

Present: Mike Gillen, Deb Meyer, Rob Hunter, Carol Weaver, Lavon Gilliland, Sharon Bass, Terri Mendenhall, Debbie Faber

Reports from Each Ministry were presented

Connecting Ministry – Rob Hunter
Dallas not much going on.

Kids Jam taking summer off but there are many activities for the summer including: Splish Splash Bash, Rascals Game, Users and Greeter to name a few.

The Kids Jam area is being prepped for construction. Rob is working with Greg to pull everything out of area.

Greg working on float getting ready for July 4th picnic.

Men's Club is working on the 4th of July evening event. Several members are helping and making homemade ice cream.

Visitation Team – Deb Meyer reported that there are 4 active members on the team. There are two upcoming activities at Twin Oaks. On Monday, the Visitation Team will host "Rob Your Neighbor" and on Wednesday July 4th there will be an Ice Cream Social and Sing a Long. There is a need for 2 more active members on the Visitation Team. Carol Weaver volunteered to visit anyone in Delmar Gardens in Chesterfield when she is visiting her mother.

Supporting Ministry- Carol Weaver

Staff Parish -Dr. Mike's evaluation has been completed.

The employee handbook has been updated.

The team is working on finding a replacement for Mark Roach.

Trustees - Tim Bright has 3 bids on awning to coordinated with our new roof. Church members like an awning and so we will replace the current one.

Dr. Mike reported the flowers and bushes in the side garden will need to be removed. Some of the plants may be used at other locations on our church grounds. When we know the construction schedule, two former church gardeners will work with people to come and remove plants. No plans for new garden and unless we have someone volunteer to be the caretaker. The Memorial Gazebo may be moved to the back garden.

Trustees are discussing the possibility of having a lawn service take care of parking lot and circle. The question was asked if we could have some of the plants moved to parking lot islands. Dr. Mike indicated that it is intention not to have a lot of plants in the islands due to the care required. Volunteers from the church maintain their own island and as people can no longer take care of the island, the landscaping will be replaced with red rock.

Dale Broeker or Sue Harris did not have any new information for the committee.

Annual Conference Report - Lavon Gilliland

The Annual Conference was shortened to three days this year. The only thing voted on was an amendment to have equal rights, recognition, and activities for woman in church. The amendment is not binding until every state votes on it. The Amendment would be added to the Book of Discipline.

Dr. Mike reappointment. Appointments are done yearly.

General Conference – Dr. Mike

The General Conference is held every four years. This February the conference will be held in St. Louis and will debate homosexuality in the church. People from all over the world will be attending the conference. Missouri and Illinois conferences are working on a plan for hospitality including coat collections (some representatives will not be prepared for our cold winter weather), helping them negotiate downtown, transportation to and from the airport, etc. When looking at ways we can help, we need to be educated on the cultural differences.

This is not the first-time homosexuality has been debated at the General Conference. At the last conference, a consensus could not be reached, and the Bishops were asked to form a commission to discuss and study the topic. Bishops cannot vote on conference issues. Due to many difference languages being spoken, it takes time for the translations to take place and information distributed.

It is constitutional to offer an amendment or others can submit proposals. If a proposal is approved, then the proposal is sent to every conference for a vote. It takes a 2/3 vote for an amendment to become part of our Books of Discipline. A vote will take place in 2019 then will wait until 2020 to see if it is approved. Bishop Farr has encouraged pastors to continue doing good ministries.

Sending Ministry– Terri Mendenhall

Joe-working on the Fourth of July Float. The plan is to have the float completed by Monday.

Clifdel – UMW recently toured the Daniel Boone House and visited the Boat House in Forest Park. On Wednesday they will host an Ice Cream Social at Twin Oakes and in August their guest speaker will be a woman from Nepal.

Food pantry going well. The leftover bread and fresh vegetables are being taken downtown to homeless veteran home. They have a chef and uses it to make dishes. The area where the home is located is undesirable, but the group will be moving to old town St. Peters. Hopefully, this move will allow the vets more opportunities.

Inviting Ministry– Sharon Bass

Mark is still working on the projector situation.

Nothing else to report.

Pastor's Report - Dr. Mike

Due to construction, we are not having Vacation Bible School this year. It comes at a good time to allow us to evaluate what we might do with kids in the summer. What will be mission minded and reach out to community?

Seven people attended Cornerstone Connect. It was interesting to see that newcomers found Cornerstone mostly through the website or used the website to obtain information on the church. We need to work on keeping our website's content updated. The church only needs a sign indicating our name. People will use the internet to find information. The plan is to have Cornerstone Connect quarterly if there are five people who want to attend.

Seven different adults have offered to lead adults disciple, a women's study, home study, financial university, life groups bible study, and more. Greg is working on organizing an organization meeting with the seven volunteers. Training, schedules and locations all need to be worked out.

Building Project Update – Construction contracts details are being worked out to ensure there are not loopholes that allow additional charges. O'Fallon Fire Department has issued the necessary permit. The architect and contractor are working with the City of O'Fallon to get the rest of the necessary permits. Once permits are issued we will request a construction timeline before any contracts are signed. At this point we are probably just weeks away from construction beginning.

Membership Directory. – Doing a directory is very time consuming and difficult task. It has been a very uneven experience for church members. The directory is almost done and hopefully by the end of August, every church member will have a hard copy of the directory. The church has software that will allow us to update and allow access to an online version.

Employee handbook -updated by Staff Parish.

Workman's Comp – Greg was reimbursed the difference between the worker comp payment and salary, so he didn't lose money was he was out of work.

Budget Revision Update - Church doing well financially. Dive In expenses paid.

Pass Thu– Memorials are fully funded.

Staff Update – Dee in hospital this week and husband very sick. She is taking the summer off and we will need to start looking for someone to fill her position. It is extremely hard to find someone who is as talented as Dee. It is difficult to find someone who can handle playing regular church music and be able to accompany a choir.

Mark Roach will be leaving in mid-October. Currently Staff Parish is working on revising the job description. The description needs to clearly state hours, responsibilities, salary, etc. Once this information is compiled we can get the word out and start looking at candidates.

Last year much healthier music group for 2nd service. There was more proficiency in music and technology used in 2nd service. Dr. Mike's idea is that we start another church within our building basically a satellite church in the same facility. Before, this can happen, we need a staff person and then depending on that person we will plan accordingly. If we were starting a church from scratch when would we need to do? It will be critical for the members to support the 2nd Service to help it grow. While 1st service attendees will not be asked to always attend 2nd service, they may be asked to be a greeter, attend the service once a quarter, attend quite Bible Study in the lobby area between services, etc. Dr. Mike will be personally approaching people and asking for their help. The Modern Worship Service is what many people are looking for as demonstrated by the growth of Morningstar. In this area, no new church has started using the classical service model. We do well with retired, newly retired demographic with the 1st service. We must realize most people like the modern worship. There will be a plan to do a restart on our modern worship service which means that we would close that service for time and then restart with new format.

Something will bring people here: marriage, loss of job, loss of family member, national tragedy, illness, etc. will bring them here and we need to have people ready to welcome visitors and to draw them in to our church family.

Generosity Campaign – Every year we have a campaign and talk for about a month on making a yearly commitment. We want to encourage all members and regular attendees to make a commitment. Next year (2019) the finance team is talking about taking on the responsibility of leading generosity education and approaching differently. Rather than a month-long emphasis, there would be times throughout the year we present real stories that make an impact and encourage giving. At our next meeting this will be an item of discussion.

Executive Team Restructure – more connections to us with the key chairs and team leader of Finance, Staff Parish, Trustees joining the committee. We do not have a formal document on bylaws for the committee. The committee structure was modified a few years ago. There are agenda items that would benefit by discussion by additional representatives. Mike proposes we invite the three groups to our next meeting. The Finance Team would supply a simple report like the one the committee received tonight. May have groups submit reports via email and then the emails report will be part of minutes. Then if someone needs something covered from the groups the items can be placed on the agenda. Deb Meyer will contact groups. In January all three chairman will change.

Video Ministry Approval – Dr. Mike has talked about having a larger video presence since he came to Cornerstone. The videos would be like what was used during the Dive In campaign. A Video Team needs to be organized since this is a huge undertaking. Bruce Wilson can see the vision and has been talking about it since Dive In camp. We could make things tailored to our needs and quickly produce. What do we need in terms of equipment? A teleprompter and dedicated camera is under \$1,000 but Dr. Mike thinks we need more due to the age of the projector in the sanctuary (17 years old). Restraint needs to be used in spending funds. Dr. Mike will meet with Bruce and Mark to see what needs are in terms of equipment, software, training, etc. Start slowly and build. Motion that we make an exploratory effort to start video ministry. Rob motion., Lavon, second all approved.

Wants LED screens on back wall of sanctuary. We could have changing images: Stained glass window, cross, etc. The Video Ministry feeds right into this idea.

Dr. Mike closes with prayer

Meeting adjourned at 8:40pm

Respectfully submitted,
Debbie Faber